

Sanitation Laborer

POSITION: Street Dept

NON-EXEMPT

General Statement of Duties: Performs responsible semiskilled work operating trucks, loading refuse into trash truck, mowing equipment and less complex related automotive equipment; does related work as required.

Distinguishing Features of the Class: The work of this class involves responsibility for the safe and efficient operation of trucks and similar automotive equipment to transport men or materials, and to operate and lift refuse safely into the appropriate trucks and bins. When the nature of work does not require constant operation of assigned equipment employees in this class participate in manual labor incidental to the job such as loading and unloading of equipment, and in performing unskilled or semiskilled maintenance and construction tasks. Assignments may be given in detail for each job, or work may follow well-established routines. Work is reviewed by a superior for quality, quantity, safety of operation and care of equipment. Assignments to this class assume that the principal duty of an employee is to load and unload refuse with or without the use of equipment operation and that such operation is not merely incidental to other functions.

Examples of Work: (Illustrative Only)

- operates trucks hauling laborers, refuse, brush, rock, materials and equipment
- operates garbage or trash truck, light tractors and other public works equipment
- operates mowing equipment and machinery
- trims trees that hang over City streets
- works on the vacuum/leafer truck
- curbside pickup of garbage
- patch holes in City streets
- cleans City garage
- puts down asphalt, concrete, sidewalks, catch-basins, tiles, and ditching
- assist on the brush pickup on the boom truck
- assist in sign repair
- participates in construction and maintenance activities related to assigned equipment
- reports need for maintenance or repair of equipment
- occasionally works as a semiskilled or unskilled worker performing general laboring tasks
- operates a truck with blade attachment in plowing snow, and in sanding and salting streets, servicing trucks and related light construction equipment; some knowledge of the traffic laws and
- performs related tasks as required

Required Knowledge, Skills and Abilities: Some knowledge of the principles and practices of operating and regulations governing equipment operation; some working knowledge of the occupational hazards involved and the safety precautions necessary for the proper operation of varied and specialized construction and maintenance equipment; ability to understand and follow oral and written instructions and to make required reports; skill and care in the operation of several types of trucks, and specialized maintenance and construction equipment; physical strength and agility sufficient to do strenuous manual work under varying weather conditions. Pushing and pulling light to heavy objects. Dexterity to operate machinery.

Acceptable Experience and Training: Completion of a standard grade school course, preferably completion of high school and some experience in the operation and routine servicing of trucks or related automotive equipment; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

Additional Requirements: Possession of a valid driver's license or commercial driver's license if required by the State of Tennessee.

Other Requisites: From time to time the incumbent may be assigned special duties by a superior or, on a temporary basis, may be asked to assist other employees occupying a different position. This job description should not be construed as an all-inclusive statement of every task required of this position, but as a fair representation of the great majority of the work. Every effort will be made in advance to inform the incumbent of the temporary additional assignments, which under no circumstances are intended to constitute a demotion.

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ADA REQUIREMENTS

Physical Requirements: Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 lbs.) items and occasionally very heavy (100 lbs. or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both; or the sustained operation, on a production basis, of such devices as offset presses with associated equipment.

Environmental Requirements: Task requires frequent exposure to adverse environmental conditions.

Sensory Requirements: Task requires color perception and discrimination. Task requires sound perception and discrimination. Task requires depth perception and discrimination. Task requires visual perception and discrimination. Task requires oral communications ability.

Reasonable Accommodation(s): Reasonable accommodation(s) if needed will be provided for the employee to perform the required job with adequate strength, dexterity, coordination and visual acuity and in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.

Employee Name (Printed)

Employee Signature

Date

Witness Signature

Date